

# NORMANTON JUNIOR ACADEMY

## SAFEGUARDING & CHILD PROTECTION POLICY

### CHILD-FRIENDLY VERSION

#### WHAT IS CHILD PROTECTION ABOUT?

All of the adults around you think that your health, safety and welfare are very important.

In our school, we respect all children and help to protect your rights.

We do our best to help children make good academic progress.

We want to teach you how to recognise risks in different situations, and how to protect yourselves and stay safe.



**Mr Welsh**  
Headteacher



**Mr Berry**  
Deputy  
Headteacher



**Mrs Black**  
Assistant  
Headteacher



**Mrs Williams**  
Learning Mentor



**Mrs Zammuto**  
Pastoral Support  
Officer

#### HOW DO WE PROTECT YOU AT NJA?

We provide a safe environment for you to learn.

We are a school where everyone has the right to feel **SAFE**, the right to **LEARN** without distraction or disruption, and the right to **RESPECT**.

We want to help ensure that you remain safe at home as well as at school.

We think it is important for you to know where to get help if you are worried or unhappy about something.

#### SAFEGUARDING LEADERS

You can speak to **ANY** adult at school, but some adults will always be available if you need to talk. Check out the photos to the left for our key safeguarding adults.

#### IT IS NOT YOUR FAULT IF SOMEONE HURTS YOU

If someone hurts you or if you see someone hurting another child, please tell someone. It is the job of every adult in school to listen to you, to help you, and to decide what to do next.

If you don't feel that you can speak to an adult in school, you can leave a note in your class Worry Box. You can also call ChildLine, who will listen to you and give you help and advice.

